

# Building futures

Apprenticeship  
programme



# About VolkerFitzpatrick

As one of the UK's leading engineering and construction companies, VolkerFitzpatrick provides specialist building, civil engineering and rail expertise to a range of markets to provide a truly integrated service to clients. We have proven experience and deliver successful projects in a wide range of industries, including highways commercial, industrial, education, rail infrastructure and depots, airports and energy.

VolkerFitzpatrick has building, civil engineering and rail infrastructure divisions, working predominantly in London, the Midlands and the South.

Our teams of skilled and dedicated staff work closely with our clients to understand their requirements and objectives to deliver quality projects that are innovative, sustainable and exceed expectations.

VolkerFitzpatrick is part of VolkerWessels UK, a multi-disciplinary construction and civil engineering group operating across the UK in six operating companies.

Of utmost importance on all our sites and projects is the safety of our 750+ employees, our subcontractors and the communities in which we work.

We understand that our strength comes from our people and we strive to attract and develop tomorrow's employees today. We pride ourselves in being an attractive and responsible employer by developing excellence in our workforce and ensuring we leave a positive legacy.

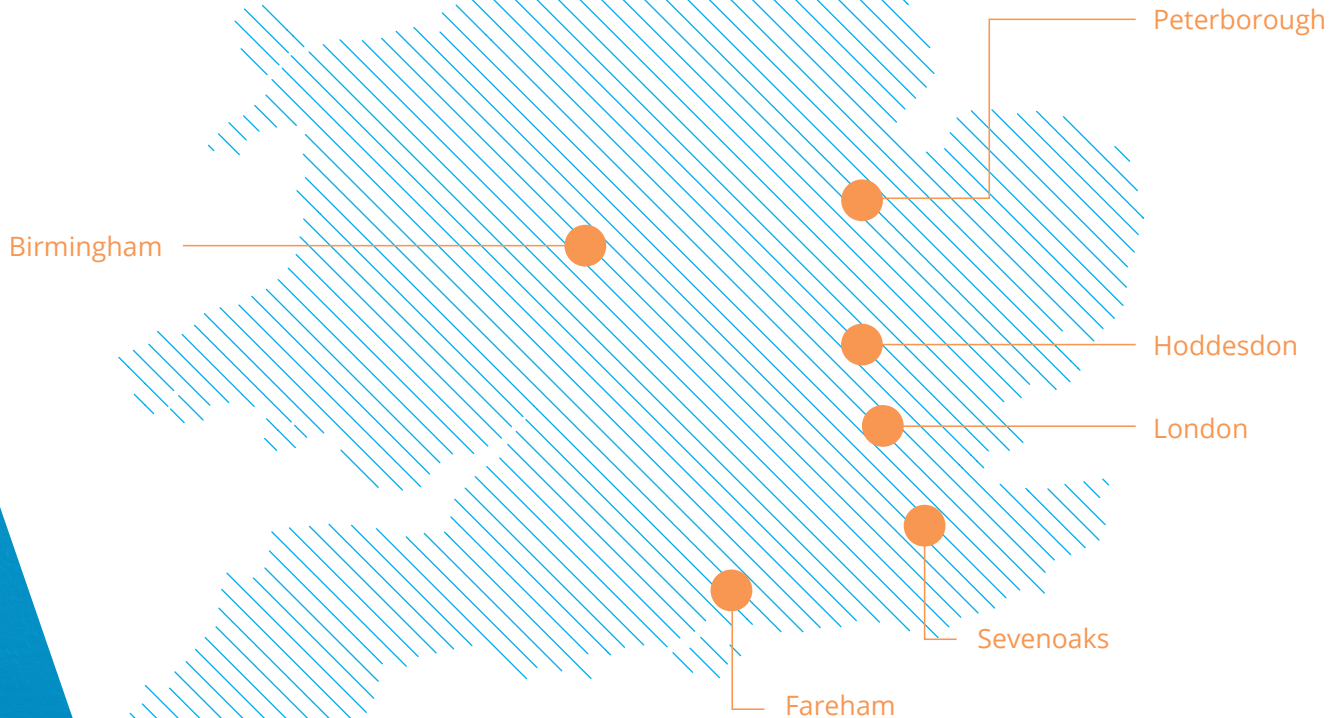
### Key facts:

**850+**

employees

**£589+**

turnover



**VolkerWessels UK is a member of The 5% Club. We are committed to ensuring that a minimum of 5% of our total workforce consists of apprentices, sponsored students or graduates on formal training schemes.**







# Apprenticeships at VolkerFitzpatrick

**Our apprentices are welcomed into the VolkerFitzpatrick family from day one. An apprenticeship programme is an entry point into the industry, not an end point. We have a history of advancing apprentices through the organisation. If an apprentice shows ability and there are opportunities for advancement, VolkerFitzpatrick will support their development.**

## What is an apprenticeship?

Apprentices learn on a job and get paid a salary. It is a great opportunity to go to college/university to study your chosen profession as well as receiving on-the-job training. All apprenticeships end in a qualification. If you are looking to develop your skills and earn a living while completing your studies, an apprenticeship might be the way forward.

## Apprenticeship programmes at VolkerFitzpatrick

We offer apprenticeships up to degree level, where you will attend college/ university and gain work experience simultaneously.


As the apprentice attends college/university to gain their professional qualification, a mentor from within the business is on hand to relate the learning back to the work place. The mentor takes an active approach to guiding the apprentice to flourish in their career. The success of the mentor is measured in the success of the apprentice.

We are here to help you build your career and give you plenty of opportunities to develop and achieve your ambitions, allowing you to create innovative ideas and techniques that can be used on the projects you will work on.

## Why work for VolkerFitzpatrick?

- Work in an exciting environment
- Study for your academic qualification
- Your college/ university fees are paid for
- You get a competitive salary and benefits
- Get opportunities to engage in the community
- VolkerFitzpatrick will support your career



The background of the image is a blue-tinted aerial photograph. In the foreground, a large ship with yellow cranes is docked at a pier. Behind the ship, a city with various buildings and houses is visible across a body of water. A white diagonal shape with an orange triangle at its tip is on the left side of the image.

‘This apprenticeship has taught me a lot about my job role, by allowing me to visit various projects, go on specific training courses and studying part time at college.’

**James Fairbrass**

Apprentice building services engineer



# Apprenticeship opportunities

Civil, electrical and mechanical engineering are core to what we do. From creating new road and rail networks to erecting bridges and constructing new buildings, our engineering apprentices have the opportunity to develop innovative engineering and construction solutions on some of the UK's biggest construction projects.

## Engineering is great for people that are:

- Problem solvers
- Good with maths and science
- Creative and logical
- Able to think outside of the box

## A civil engineer's job includes:

- Designs, plans and builds projects.
- Assists in delivering hands on solutions to projects.
- Works as part of a team.







## Engineering opportunities



### **Eleanor Jackson**

Trainee engineer

*Project: Luton DART*

"My apprenticeship with VolkerFitzpatrick has allowed me to gain invaluable experience, whilst studying for my degree in Civil Engineering, and the opportunity to contribute to the construction of major infrastructure, such as the Luton DART.

As the company has many different disciplines, I have been lucky to experience multiple aspects of engineering; civils, work after and within a rail environment. I am able to see my study come to life during my day job, and the support I receive from my team and HR is exemplary.

In my time at VolkerFitzpatrick so far, I have been able to complete numerous courses to further my learning and give me a well rounded knowledge of various engineering practices and techniques. My apprenticeship has a clear programme, and there are many opportunities available to me which allow me to progress in the future. This apprenticeship has confirmed that engineering is the career I want to pursue and has given me the tools I need to achieve my goals."



# Construction management opportunities

Our construction management apprentices have the opportunity to work across the UK on some of the biggest and most complex projects, working with some of the best project managers, designers and in-house service teams to become the leaders of tomorrow.

## Construction management is great for people that are:

- Good with people
- A decision maker
- Skilled with numbers and computers

## A construction manager's job includes:

- Oversees day to day operations.
- Makes sure work is carried out safely, on time, within budget and to the right standards.
- Hires staff, prepares sites and plans work.
- Monitors progress, oversees delivery of materials and carries out safety checks.







## Construction management opportunities



### **Will Renals**

Trainee site manager

*Project: Coleman Street*

"I have enjoyed every second of my apprenticeship. I have gained great experience and knowledge while on a challenging site. I have battled unfavourable weather conditions and attained valuable skills that I believe will help me succeed in the future."



# Quantity Surveying opportunities

We offer an excellent opportunity to develop the skills needed to become a leading quantity surveyor. You will receive training and mentorship from some of the industry's best, ensuring your ability to manage and control the costs of major multidisciplinary projects from tender to post completion.

## Quantity surveying is good for people who are:

- Good with numbers
- Organised
- A problem solver

## A quantity surveyor's job includes :

- Manages all costs within a project
- Looks at ways to keep costs low whilst still achieving high standards and quality
- Negotiates contracts
- Resolves disputes







## Quantity surveying opportunities



### **Mason Howard**

Apprentice quantity surveyor

*Project: Barking Riverside Extension*

"I've really enjoyed my time at VolkerFitzpatrick so far and look forward to the time ahead. The team has made me feel welcome which has helped me be more confident in my role."





# Build your career with an apprenticeship at VolkerFitzpatrick

We offer a range of apprenticeship opportunities in both site and office based roles. Our apprentices work alongside experienced staff to gain specific skills, as well as receiving classroom-based learning through a formal college/ university programme, to achieve a nationally recognised qualification.

Our apprenticeships take between one and five years to complete, depending on the level, skill and sector you wish to work in, and are tailored to suit the needs of the individual. We have relationships with external bodies, such as Construction Skills, colleges, universities and training providers to establish strong foundations for our apprenticeship frameworks.

For more information about apprenticeship vacancies, please contact Sally Hill, Emerging Talent Manager, at [shill@volkerfitzpatrick.co.uk](mailto:shill@volkerfitzpatrick.co.uk) or go to <https://jobs.volkerfitzpatrick.co.uk/>

## How to apply

To apply for an apprenticeship, please send your CV with a covering letter stating why you would like to work for VolkerFitzpatrick, what makes you different and what apprenticeship you would like to apply for.

Please email it to Sally Hill, emerging talent manager, at [sally.hill@volkerfitzpatrick.co.uk](mailto:sally.hill@volkerfitzpatrick.co.uk)







## **Hayden Scarth**

Assistant quantity surveyor  
*RAF Lakenheath F35 Bed Down  
Programme*

"My degree apprenticeship has taught me the key principles of quantity surveying in the classroom, and provided the opportunity to apply the practical knowledge in a work place environment.

I've gained experience in all aspects of quantity surveying from pricing an initial design to agreeing final figures upon completion for both building and civil engineering projects."



## Professional bodies

As part of your apprenticeship, you will also be working towards your Chartered Professional Membership, which is a professional qualification with a recognised and relevant institution. We will help support you through the process and provide you with mentors, as necessary. Recognised institutes include:







### ***Apprentices of 2019***

*Construction managers,  
building services managers,  
buyer, engineers,  
sustainability engineers,  
quantity surveyors*

## Our training partners include:



VolkerFitzpatrick is one of the UK's leading engineering and construction companies, providing specialist building, civil engineering and industry focussed skills to a range of market sectors including highways, commercial, industrial, education, rail, aviation, and energy.

[www.volkerfitzpatrick.co.uk/careers](http://www.volkerfitzpatrick.co.uk/careers)



[www.linkedin.com/volkerfitzpatrick](https://www.linkedin.com/volkerfitzpatrick)

