



VolkerFitzpatrick  
Industrial training placements

# Building futures



As one of the UK's leading engineering and construction companies, VolkerFitzpatrick provides specialist building, civil engineering and rail expertise to a range of markets to provide a truly integrated service to clients. We possess proven experience and deliver successful projects in a wide range of industries, including commercial, industrial, education, rail infrastructure and depots, airports, waste and energy.

VolkerFitzpatrick has building, civil engineering and rail infrastructure divisions, working predominantly in the south of the UK.

Our teams of skilled and dedicated staff work closely with our clients to understand their requirements and objectives to deliver quality projects that are innovative, sustainable and exceed expectations.

VolkerFitzpatrick is part of VolkerWessels UK, a multi-disciplinary construction and civil engineering group operating across the UK in six operating companies.

Of utmost importance on all our sites and projects is the safety of our 650+ employees, our subcontractors and the communities in which we work.

We understand our strength comes from our people and we strive to attract and develop tomorrow's employees today. We pride ourselves in being an attractive and responsible employer by developing excellence in our workforce and ensuring we leave a legacy.



Key facts:

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650+

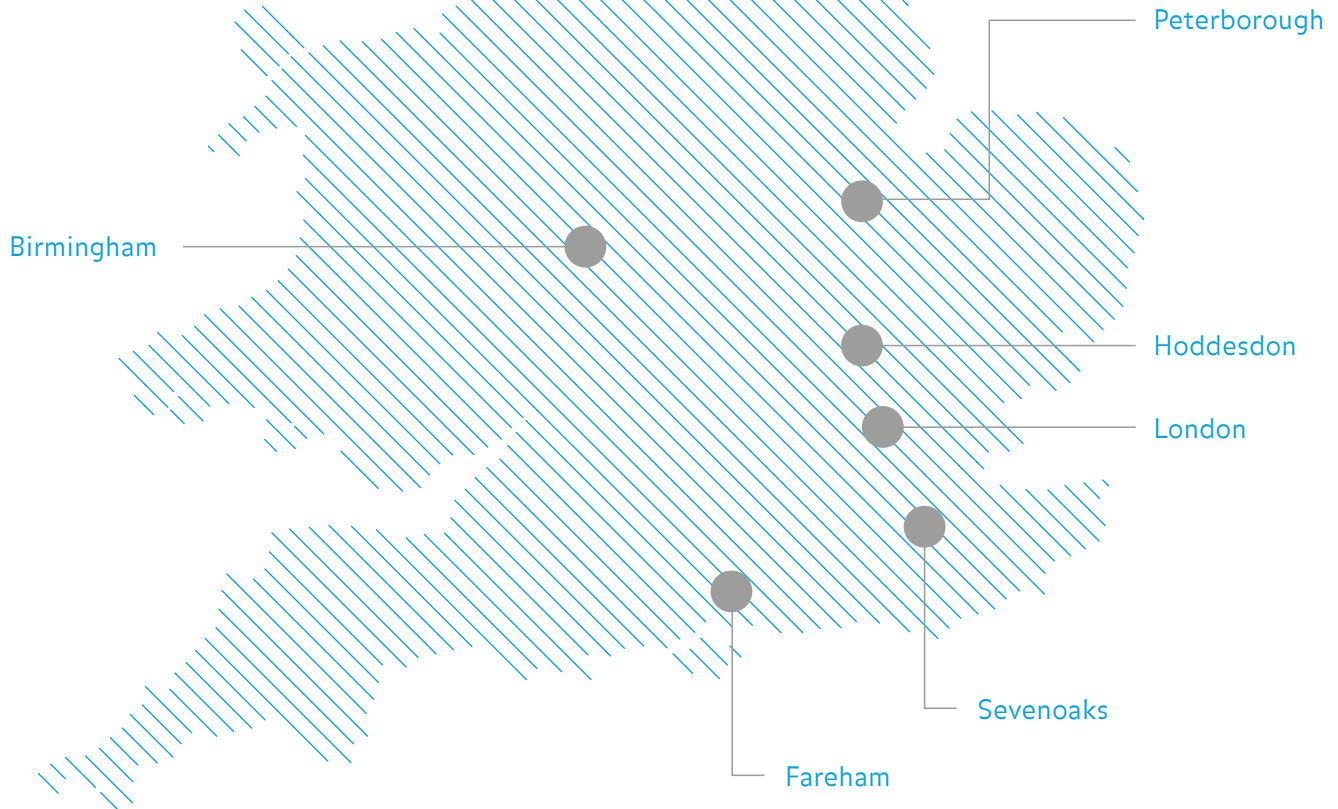
employees

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£500m+

turnover

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## What we offer

### What can you expect from us?

We offer you an exciting working environment, in which you can contribute to a wider range of projects that have significance and often become icons in the landscape.

### The following placements are available to you:

- Construction management
- Quantity surveying
- Civil engineering

### An insight in your experience with us:

- You will be predominantly site based
- Mentored by experienced managers
- Gaining on the job experience
- Improving your behavioural and technical competencies
- Gaining a real understanding of complexities in construction
- Working as part of a team



## In-house training support

We provide you with extensive opportunities to further develop and broaden your knowledge and skills in our internal training academy:

### Leadership & management

- Moving into management
- First line management
- Influencing & personal impact

### Interpersonal

- Performance coaching
- Communication
- Personal effectiveness

### Technical & practical

- Innovation & sustainability
- Commercial & contract awareness
- Planning & programming

### Health, safety, environment & quality

- Workplace safety & legislation
- Quality standards
- Environmental awareness



## Construction management



As a construction management trainee, you have the opportunity to take part in a structured and well organised training scheme that will, with your determined effort and careful and skilled guidance from the mentors, result in obtaining an excellent all round knowledge of the construction industry and of the construction manager role.

Our training is also aimed towards encouraging and helping employees to reach the highest standards of professional qualifications and offers experience in all the fields necessary to meet the requirements of the Chartered Institute of Building (CIOB) Professional Development Programme (PDP). The modules of this training are:

### 1.0 Occupational competence

- 1.1 Planning and organising work
- 1.2 Managing health and safety
- 1.3 Managing quality
- 1.4 Implementing sustainable construction and development
- 1.5 Knowledge of commercial, contractual and legal issues

### 2.0 Management competence

- 2.1 Communication
- 2.2 Decision making

- 2.3 Managing information
- 2.4 Leadership and strategic / framework management
- 2.5 Personal effectiveness at work
- 2.6 Innovation

### 3.0 Professional competence

- 3.1 Professional judgement, responsibility
- 3.2 Commitment to code of ethics
- 3.3 Commitment to CPD





Ben Walker  
*Site manager*

“VolkerFitzpatrick’s graduate programme helped me find the role that best suited me and pushed me to achieve my potential. I had great exposure to many fields including commercial operations, design and business development. In the end, I chose operations.

VolkerFitzpatrick has been great in driving me forward from assistant site manager to site manager level and I’m now pushing on to reach senior site manager. The support I receive gives me the confidence I need to reach my career goals.”



## Civil engineering

ice

The civil engineering placement year training scheme at VolkerFitzpatrick has been developed to offer you specific training objectives. The emphasis is very much focused on continuous learning on the job, to complement the learning whilst at university.

The year on site will see you focus on the technical skills and taking on more responsibility, with exposure to management and commercial aspects, depending on your individual development. The objectives will carry forward post-graduation onto the ICE graduate scheme and will count towards the process leading to ICE professional membership at the appropriate academic level.

All graduates will work towards Eng Tech MICE first.

The sub sections of each attribute ask for demonstration to either IEng MICE or CEng MICE.

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|---|---|
| 1. Knowledge and understanding of engineering         | 5. Commercial ability                     |
| 2. Technical and practical application of engineering | 6. Health, safety and welfare             |
| 3. Management and leadership                          | 7. Sustainable development                |
| 4. Independent judgement and responsibility           | 8. Interpersonal skills and communication |
|   | 9. Professional Commitment                |
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Ieuan Jones  
*Senior engineer*

“VolkerFitzpatrick has supported me since joining for a year in industry back in 2009. I’ve been fortunate to work on some high profile projects such as the Athletes’ Village, Hoe Valley and TRSP Hornsey Depot during my time with the company. All these projects have been managed by outstanding teams, who have provided support and guidance throughout my career progression and my professional development through the ICE.

Two years after graduation, I applied for my Engineering Technician review. With the support from Delegated and Supervising Civil Engineers, the team at Head Office, and colleagues on site I successfully became a professional member of the ICE in 2015. Recognition from peers has been a key driver over the past year, having been nominated and awarded for Most Promising Trainee Civil Engineer 2015 by CECA (Southern) and Study, Training and Development Professional of the Year within the VolkerWessels UK group in 2016.”



## Quantity surveying



As a quantity surveying placement student you will join us for a three year training programme. The aim is to create an informative, interactive and practical training programme across a range of subjects which will give you a breadth of knowledge in your placement year to compliment some of the subjects covered in your university studies.

On your return into the business you will be working to complete the remaining courses in the programme over the remaining period at which point they should have reached a level of project surveyor. All students will be monitored and benchmarked periodically to assess progression. The programme is also tailored to maximise individual training needs.

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### 1.0 Commercial development

- 1.1 Commercial awareness
- 1.2 Contractual training
- 1.3 Subcontractor procurement
- 1.4 Change control
- 1.5 Cost and value control

### 2.0 Personal development

- 2.1 Communication
- 2.2 Decision making
- 2.3 Managing time and information

- 2.4 Assertiveness

- 2.5 Personal effectiveness at work
- 2.6 Innovation

### 3.0 Professional development

- 3.1 RICS approved APC structured training framework
  - 3.2 CICES structured training framework
  - 3.3 Commitment to CPD
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Magda Wasielewska  
*Graduate quantity surveyor*

“I was told by many of my colleagues and family that the construction sector is not an easy one for women to be in, however reality proved otherwise. Construction companies like VolkerFitzpatrick are very welcoming, creating opportunities and supporting female staff. My graduate placement gives me that great sense of achievement, as I feel like I am shaping the world around me; with great opportunities such as working on projects like the redevelopment of 47-53 Queen Anne Street in London.

VolkerFitzpatrick is very open to suggestions and ideas and always supports me in all that I do. The graduate programme gives you that unique chance to develop your career and end up exactly where you want to be.”



VolkerFitzpatrick is one of the UK leading engineering and construction companies, providing specialist building, civil engineering and industry focussed skills to a range of market sectors including commercial, industrial, education, rail, aviation, waste and energy.

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